



Coca-Cola HBC Hungary Ltd. **Environmental Policy**

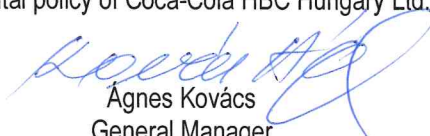
The management of Coca-Cola HBC Hungary Ltd. wishes to strike a balance between achieving its business goals and protecting the environment and minimize its impact on the environment. Therefore the management committed itself to the implementation, maintenance and continuous improvement of reliable provisions, and efficient control mechanisms that take into account environmental considerations.

Our goal is to provide partners and consumers with quality products and services in a secure and environmentally friendly way. We have decided to reduce the environmental impact of our business activities. We wish to achieve this goal through the use of a management system that focuses on our environment, as well as via the implementation of principles ensuring the ongoing development of said system, which applied to the area of production facilities in Dunaharaszti and Zalaszentgrót, and to the depots. With our environmental activities we take part in the protection of the natural resources, and contribute to build a sustainable society. It is our conviction that all employees of CCHBC and all interested parties in contact with our Company play an important role in achieving our environmental goals.

In order to achieve these goals we hereby commit ourselves to observing the following principles:

- Conducting operations in compliance with all applicable laws and regulations and applying the Corporate's high internal environmental standards and other environmental standards determined by the management of the company.
- Implementing and certifying the internationally recognised ISO 14001-Environmental Management system and ISO 46001-Water Efficiency Management System in all operations to ensure accountability and continuous improvement.
- A commitment to protect the environment and the prevention of pollution is a task and responsibility of all managers and employees of our Company.
- We regularly examine the environmental impact of our business activities in relation to the manufacturing of our products, and the operation of our sites.
- We continuously evaluate the environmental risks and opportunities, monitor the major environmental factors of our activities, and strive to reduce adverse environmental impact as conditions permit.
- The evaluation aspects of new procurement activities contain aspects taking into consideration energy efficiency.
- Our environmental policy is put into practice by setting and implementing environmental goals and programs, with an emphasis being on the economic use of resources (water, energy, packaging materials, and other raw materials) and set targets to reduce our supply chain carbon emissions.
- We are committed to protecting the climate by using new way of energy and by reducing the emission of greenhouse effect materials.
- Minimise the impact from operations, by decreasing water use and ensuring that wastewater is fully treated to levels that sustain aquatic life
- Conducting operation in alignment to and in support of the sustainability plans of the affected catchment areas
- We continuously monitor our environmental performance indicators (the use of water and energy, the amount of waste produced, and waste recycled). We seek new methods to ensure continuous development.
- We strive to reduce the amount of hazardous materials used and/or to substitute these with less hazardous ones.
- We promote sustainable packaging by light-weighting, recycling packaging and using recycled material.
- We ensure the operation of a selective waste recycling system at our sites and in the course of external events organized by us. We aim to recycle an increasing proportion of waste produced, and to have as little impact on our environment through waste as possible.
- We familiarize our colleagues with the environmental policy of our Company, goals of the environmental management system, as well as methods for their implementation. We provide all employees with the necessary training and orientation for making an environmental approach a part of their daily activities.
- We present, and make available our environmental policy to our colleagues, relevant authorities, and our partners.
- Through the implementation of our environmental goals we strive to maintain a healthy cooperation with the public, our partners, local governments, and the authorities.
- We present our results achieved in the annual Sustainability Report.

As the general manager of the company, I am personally committed to implementing and maintaining all that the environmental policy of Coca-Cola HBC Hungary Ltd. stands for.


Ágnes Kovács
General Manager

14th January 2025